



PlacementSIIB Pune <placements@siib.ac.in>

Invitation for Webinar || Berkadia & SIIB

9 messages

SIIB: Placements <placements@siib.ac.in>

Mon, Aug 16, 2021 at 2:00 PM

To: debashish.ghosh@berkadia.com

Cc: "Dr. Asmita Chitnis" <director@siib.ac.in>, Anuja Zanzad <officer@siib.ac.in>

Dear Debashish Sir,

Greetings from Symbiosis Institute of International Business!

This is in reference to your LinkedIn conversation with Apoorv Pandey regarding the Guest Lecture Series.

I, **Samwad Shinde**, would like to introduce myself as the SPOC for this event.

On behalf of SIIB, I would like to extend a warm invitation to you as a Key-Note Speaker for a Webinar for the students of SIIB. We would be highly obliged to have you for the same.

We thoroughly enjoyed the insights you shared last year and this year we would be glad to have you back with us.

Kindly let us know your preferred date for the session. We are excited to hear you speak and gain valuable insights from you.

For any further assistance and discussion, please feel free to contact me.

Regards,

Samwad Shinde, +91-9172815977

Corporate Relations and Placement Cell

Symbiosis Institute of International Business (SIIB)

A: Hinjewadi, Pune - 411057, Maharashtra P:020-22944457

W: www.siib.ac.in E: placements@siib.ac.in

Debashish Ghosh <Debashish.Ghosh@berkadia.com>

Tue, Aug 17, 2021 at 7:04 PM

To: "SIIB: Placements" <placements@siib.ac.in>, "Dr. Asmita Chitnis" <director@siib.ac.in>

Cc: Anuja Zanzad <officer@siib.ac.in>

Dear Samwad,

Thank you for inviting me as a Key-Note Speaker for a Webinar with the students. I had a memorable experience from my last year's interaction. I will be happy to exchange ideas and thoughts with the students again. I just need a few additional information. Please call me around 10 am tomorrow to discuss. My no. is 9885023776.

Dear Dr Asmita,

It's a pleasure to e-connect with you. I look forward to connect with you personally. Is there a no. I can reach you at?

Best wishes

Debashish

From: SIIB: Placements <placements@siib.ac.in>
Sent: Monday, August 16, 2021 2:00 PM
To: Debashish Ghosh <Debashish.Ghosh@berkadia.com>
Cc: Dr. Asmita Chitnis <director@siib.ac.in>; Anuja Zanzad <officer@siib.ac.in>
Subject: Invitation for Webinar || Berkadia & SIIB

EXTERNAL SENDER

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*** This email has been received from outside the organization – Think before clicking on links, opening attachments, or responding.***

Director-SIIB <director@siib.ac.in>

Wed, Aug 18, 2021 at 9:10 AM

To: Debashish Ghosh <Debashish.Ghosh@berkadia.com>

Cc: "SIIB: Placements" <placements@siib.ac.in>, Anuja Zanzad <officer@siib.ac.in>

Dear Mr. Ghosh,
Happy to e-connect with you.
You may reach me at +91 8378990833.
Regards,

Dr. Asmita Chitnis

Director,
Symbiosis Institute of International Business [SIIB]
G.No. 174/1, [Hinjewadi](#) Taluka - Mulshi, Dist - Pune - 411057.
www.siib.ac.in | www.siu.edu.in

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SIIB: Placements <placements@siib.ac.in>

Wed, Aug 18, 2021 at 12:00 PM

To: Debashish Ghosh <Debashish.Ghosh@berkadia.com>

Cc: "Dr. Asmita Chitnis" <director@siib.ac.in>, Anuja Zanzad <officer@siib.ac.in>

Dear Debashish Sir,

Greetings from SIIB!
It was a pleasure connecting with you.

As discussed, I confirmed with our academic coordinators and following time slots are available for the guest lecture.

| Date | Time Slot |
|-----------|------------------|
| 11th Sept | 5 pm - 6:30 pm |
| 12th Sept | 10 am - 11:30 am |
| 12th Sept | 4pm - 5:30 pm |

Please let me know a suitable time so that we can lock the calendar accordingly.
For any further assistance and discussion, please feel free to contact me.

Regards,

Samwad Shinde, +91-9172815977

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Debashish Ghosh <Debashish.Ghosh@berkadia.com>

Wed, Aug 18, 2021 at 1:47 PM

To: "SIIB: Placements" <placements@siib.ac.in>
Cc: "Dr. Asmita Chitnis" <director@siib.ac.in>, Anuja Zanzad <officer@siib.ac.in>

Dear Samwad,

It was a pleasure speaking with you too. I confirm the following time slot. Let me know if you need any other information from me.

| Date | Time Slot |
|-----------|----------------|
| 11th Sept | 5 pm - 6:30 pm |

Regards

debashish

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SIIB: Placements <placements@siib.ac.in>

Wed, Aug 18, 2021 at 10:05 PM

To: Debashish Ghosh <Debashish.Ghosh@berkadia.com>

Cc: "Dr. Asmita Chitnis" <director@siib.ac.in>, Anuja Zanzad <officer@siib.ac.in>

Dear Debashish Sir,

On behalf of SIIB, I would like to express our sincere gratitude to you for accepting the Invitation as a Key-Note Speaker for a Webinar for the students of SIIB. We are highly obliged to have you for the same.

As discussed, the Guest Lecture is scheduled for **Saturday, 11th September 2021, 5 PM** onwards. We would be sharing with you a Microsoft Teams link for the same, soon.

We would be glad to hear your insights on the following topics. If you have any other topic in mind that you would like us to be updated with please let us know.

- Risk, Resilience, Reimagination: Transformation in Human capital management
- The shift from employee engagement to employee effectiveness
- Leading Individuals through change
- Importance of technology and mindset for career growth of managers amidst the challenging times
- Leveraging soft skills to climb the corporate ladder

For any further assistance and discussion, please feel free to contact me.

Regards,

Samwad Shinde, +91-9172815977

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Debashish Ghosh <Debashish.Ghosh@berkadia.com>

Tue, Aug 24, 2021 at 3:31 PM

To: "SIIB: Placements" <placements@siib.ac.in>

Cc: "Dr. Asmita Chitnis" <director@siib.ac.in>, Anuja Zanzad <officer@siib.ac.in>

Dear Samwad,

Apologies for the delayed response. I would like to speak on the following topic. Let me know if you need any other information from me.

Leveraging soft skills to climb the corporate ladder

Regards

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SIIB: Placements <placements@siib.ac.in>

Tue, Sep 7, 2021 at 3:00 PM

To: Debashish Ghosh <Debashish.Ghosh@berkadia.com>

Cc: "Dr. Asmita Chitnis" <director@siib.ac.in>, Anuja Zanzad <officer@siib.ac.in>

Hello Debashish Sir,

Hope you are doing well!

Please find the link for the session scheduled for 11th September at 5 pm.

| Platform | Meeting Link |
|-----------------|--|
| Microsoft Teams | Webinar Leveraging Soft Skills to Climb the Corporate Ladder |

Please feel free to connect in case of any query or discussion.

Thanks & Regards,

Samwad Shinde, +91-9172815977

Corporate Relations and Placement Cell

Symbiosis Institute of International Business (SIIB)

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Debashish Ghosh <Debashish.Ghosh@berkadia.com>

Wed, Sep 8, 2021 at 11:14 AM

To: "SIIB: Placements" <placements@siib.ac.in>

Cc: "Dr. Asmita Chitnis" <director@siib.ac.in>, Anuja Zanzad <officer@siib.ac.in>

Thank you Sanwad. I look forward to the session.

Regards

deb

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GUEST LECTURE REPORT

Date of Conduct: 11th September 2021

Duration: 1 hour 45 mins

Speaker's Name & Designation: Mr Debashish Ghosh, VP & Country HR Head

Organisation: Berkadia Services India Pvt. Ltd.

HOD/Concerned Faculty Head: Student Relations/Ms. Anuja Zanzad

Batch: International Business, Batch 2020-2022 & Batch 2021-2023

No of students present: 200+

Synopsis

On 11th September 2021, the batches of MBA - IB, 2020-22, and 2021-23 attended a Webinar by Mr Debashish Ghosh, VP & Country HR Head, Berkadia Services India Pvt Ltd. The topic for the session was " Leveraging soft skills to climb the corporate ladder."

Mr Debashish started the session by emphasising that the corporate ladder is not an appropriate analogy as career progression does not usually follow a linear path and has many twists and turns along the way. He also talked about how with successful people - background, city of origin, whether you are introverted or extroverted, is not as relevant as it seems. He pointed out that when we graduate, we would be given a level playing field, and everything is to play for! He also stressed the importance of leadership skills in a person and how vital it is to incorporate these skills into your personality if one wants to be successful. Mr Debashish enumerated five important traits which he believed, was very important for career growth – Having a growth mindset and how talent alone is never enough, developing and helping other people grow and become successful, possessing emotional intelligence and empathy for others, taking the right decisions in terms of career choice, and how building your brand can be very helpful in the long run.

The session concluded with an intriguing round of questions and answers.

Some questions from the session -

1. "How does a Human Resource Manager judge a candidate on his Leadership skills in a 30 min interview."

– Ankit Patel, International Business, Batch 2020-2022

2." Now that we've accustomed ourselves to this digital form of working, will we transition back to the conventional mode of working or will this digital environment become the new normal?"

-Sambidh Gera, International Business, Batch 2020-2022

Student Feedback:

1. "It was a very informative seminar. I learnt the importance of Leadership in the Corporate world. The speaker gave some good ideas on how to develop a growth mindset."

-Mrugnayani Lankapati International Business, Batch 2021-2023.

2. "I found Mr Debashish Ghosh's session enlightening, powerful and entertaining. It has broadened our understanding of the culture that we are trying to develop within our business and also the functional means of enhancing corporate experience. Overall is a 10/10 session, in my view. And thanks, CRT team, for arranging an insightful session like this."

- Rupam Rajak, International Business, Batch 2021-2023.

Overall Feedback:

The session provided the students with many insights regarding various soft skills and how improving these skills can help them progress in their life especially in the corporate world.

Pictures:

21:21

WHO IS THE LEADER?

Debashish Ghosh

Debashish Ghosh

PK +215

Leave

This screenshot shows a Zoom meeting interface. The main content area displays two side-by-side portraits of men. The man on the left is older with grey hair, wearing a dark blue jacket. The man on the right is younger, wearing glasses and a dark jacket. A white text box at the bottom of the portraits asks "WHO IS THE LEADER?". The Zoom control bar at the top shows a timer of 21:21, a "Leave" button, and various icons. A small inset window in the top right shows a participant named Debashish Ghosh wearing a headset and a blue shirt. A gallery view of other participants is visible below the main content area.

26:35

WHO IS THE BETTER LEADER?




Debashish Ghosh

Debashish Ghosh

+218

Leave

This screenshot shows a Zoom meeting interface. The main content area displays two side-by-side images of Indian cricket players. The player on the left is wearing a blue jersey with "INDIA" on it, holding a cricket bat and a helmet. The player on the right is also in a blue jersey with "INDIA" on it, wearing green batting gloves and holding a cricket ball. A white text box at the bottom of the images asks "WHO IS THE BETTER LEADER?". The Zoom control bar at the top shows a timer of 26:35, a "Leave" button, and various icons. A small inset window in the top right shows a participant named Debashish Ghosh wearing a headset and a blue shirt. A gallery view of other participants is visible below the main content area.

| | | | | |
|--|--|---|---|---|
|  <p>Mrunayani Lankapati</p> |  <p>Ritik Pawar</p> |  <p>Sourashis Biswas</p> |  <p>Debaditya Banerjee</p> | |
|  <p>Sanket Kuhikar</p> |  <p>Samwad Shinde</p> |  <p>Debashish Ghosh</p> |  <p>Gopal Patro</p> | |
|  <p>Rohan Raman</p> |  <p>Rupam Rajak</p> |  <p>Nitika Aggarwal</p> |  <p>Deepak Bhupelly</p> | |
|  <p>Bhaskarjya Borah</p> |  <p>Shubham Surse</p> |  <p>Pratul Vishwakarma</p> |  <p>Sneha T</p> |  <p>Aiemmee Wipada</p> |