



PlacementSIIB Pune <placements@siib.ac.in>

Invitation for Guest Lecture || Microsoft & SIIB

4 messages

SIIB: Placements <placements@siib.ac.in>

Wed, Aug 4, 2021 at 3:18 PM

To: bdash@microsoft.com

Cc: "Dr. Asmita Chitnis" <director@siib.ac.in>, Anuja Zanzad <officer@siib.ac.in>

Dear Bibaswan sir,

Greetings from **Symbiosis Institute of International Business!**

We hope that this email finds you and your family in good health.

This is in reference to our discussion regarding the Guest Lecture.

On behalf of SIIB, I would like to express our sincere gratitude to you for accepting the Invitation as a Key-Note Speaker for a Webinar for the students of SIIB. We are highly obliged to have you for the same.

As discussed, the Guest Lecture is scheduled on **Saturday 14th August 2021, 10:30 am** onwards. Please find below the Microsoft Teams meeting link for the same.

[Guest Lecture||Meeting Link](#)

Also, would request you to please provide us some clarity regarding the topic for the Webinar.

We are excited to hear you speak and gain valuable insights from the session!

For any further assistance & discussion, please feel free to contact me.

Regards,

Abhishek Sukumaran, +91-9037158922

Kavya Mehrotra, +91- 8826958571

Corporate Relations and Placement Cell

Symbiosis Institute of International Business (SIIB)

A: Hinjewadi, Pune - 411057, Maharashtra P:020-22944457

W: www.siib.ac.in E: placements@siib.ac.in

Bibaswan Dash (HE/HIS/HIM) <bdash@microsoft.com>

Thu, Aug 12, 2021 at 8:47 AM

To: "SIIB: Placements" <placements@siib.ac.in>

Cc: "Dr. Asmita Chitnis" <director@siib.ac.in>, Anuja Zanzad <officer@siib.ac.in>

Hi Team,

Thanks for the invitation – and I am looking forward to our conversation on Saturday.

The focus of the conversation will be on *Unconscious Bias and its role in our lives* .

I envision this to be an interactive session where students and facilitator exchange perspectives on this topic from both sides (Industry + Academia)

In terms of logistics : I will run a tech-check tomorrow morning ; please let me know if I need to be aware of anything in particular ! Thanks again!

Regards

Bibaswan Dash

+91 9177100414

From: SIIB: Placements <placements@siib.ac.in>
Sent: Wednesday, August 4, 2021 3:18 PM
To: Bibaswan Dash (HE/HIS/HIM) <bdash@microsoft.com>
Cc: Dr. Asmita Chitnis <director@siib.ac.in>; Anuja Zanzad <officer@siib.ac.in>
Subject: [EXTERNAL] Invitation for Guest Lecture || Microsoft & SIIB

Dear Bibaswan sir,

Greetings from **Symbiosis Institute of International Business!**

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SIIB: Placements <placements@siib.ac.in>

Thu, Aug 12, 2021 at 12:17 PM

To: "Bibaswan Dash (HE/HIS/HIM)" <bdash@microsoft.com>

Cc: "Dr. Asmita Chitnis" <director@siib.ac.in>, Anuja Zanzad <officer@siib.ac.in>

Dear Bibaswan sir,

Thank you very much for confirming your availability. We look forward to having you with us and gain valuable insights from the session.

For further assistance, please feel free to contact the undersigned.

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Bibaswan Dash (HE/HIS/HIM) <bdash@microsoft.com>

Mon, Aug 16, 2021 at 9:30
AM

To: "SIIB: Placements" <placements@siib.ac.in>

Cc: "Dr. Asmita Chitnis" <director@siib.ac.in>, Anuja Zanzad <officer@siib.ac.in>

Hi Abhishek,

Thanks for the invitation and for a wonderful conversation over the weekend. As promised, sharing with you the presentation (with responses/questions/snipped images during the session). It would be great to have the student feedback from the session.

Regards

Bibaswan Dash

+91 9177100414

From: SIIB: Placements <placements@siib.ac.in>

Sent: Thursday, August 12, 2021 12:17 PM

To: Bibaswan Dash (HE/HIS/HIM) <bdash@microsoft.com>

Cc: Dr. Asmita Chitnis <director@siib.ac.in>; Anuja Zanzad <officer@siib.ac.in>

Subject: Re: [EXTERNAL] Invitation for Guest Lecture || Microsoft & SIIB

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[Quoted text hidden]



Presentation to Students of SIIB on 14 August 2021 subset for share.pdf
2860K

Workshop by Mr. Bibaswan Dash on Unconscious Bias and its role in our lives

Date of Conduct: 14th August 2021

Duration: 2 hours

Speaker's Name & Designation: Mr. Bibaswan Dash, Senior HR Manager

Organization: Microsoft

HOD/Concerned Faculty Head: Ms. Anuja Zanzad/Corporate Relations Team

Batch: Students of Batch 2020-22 (IB Specialization)

No of students present: 110+

Synopsis:

On the 14th of August 2021, the students of Batch 2020-22, IB Specialisation of SIIB attended a Workshop by Mr. Bibaswan Dash on Unconscious Bias and its role in our lives. The workshop was conducted by the Corporate Relations Team/Ms. Anuja Zanzad.

The objective of the workshop was to make the students aware of what is the unconscious bias and how does it work. Mr. Dash also talked about the human brain and muscle memory which is responsible for one's actions. Mr. Dash explained the 3-D formula, which is Define, Discover & Decide. This will help students make informed choices.

The students of SIIB gained immense knowledge on how to make calculated decisions rather than using biases. The workshop was interactive throughout with Q&A session at the end which were very well explained by Mr. Dash.

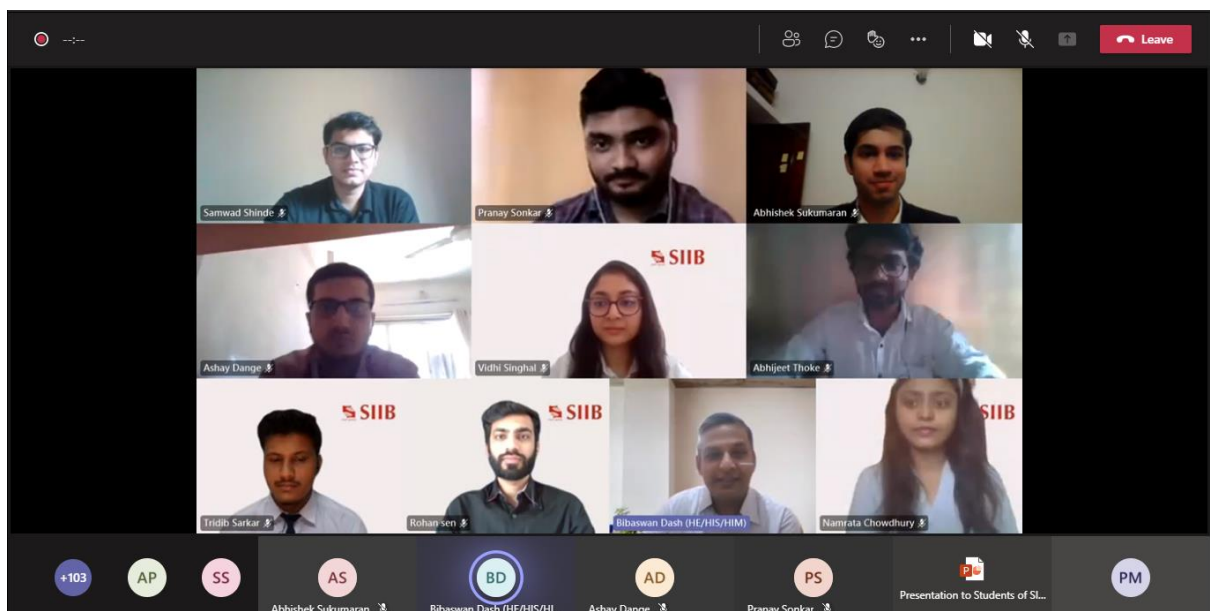
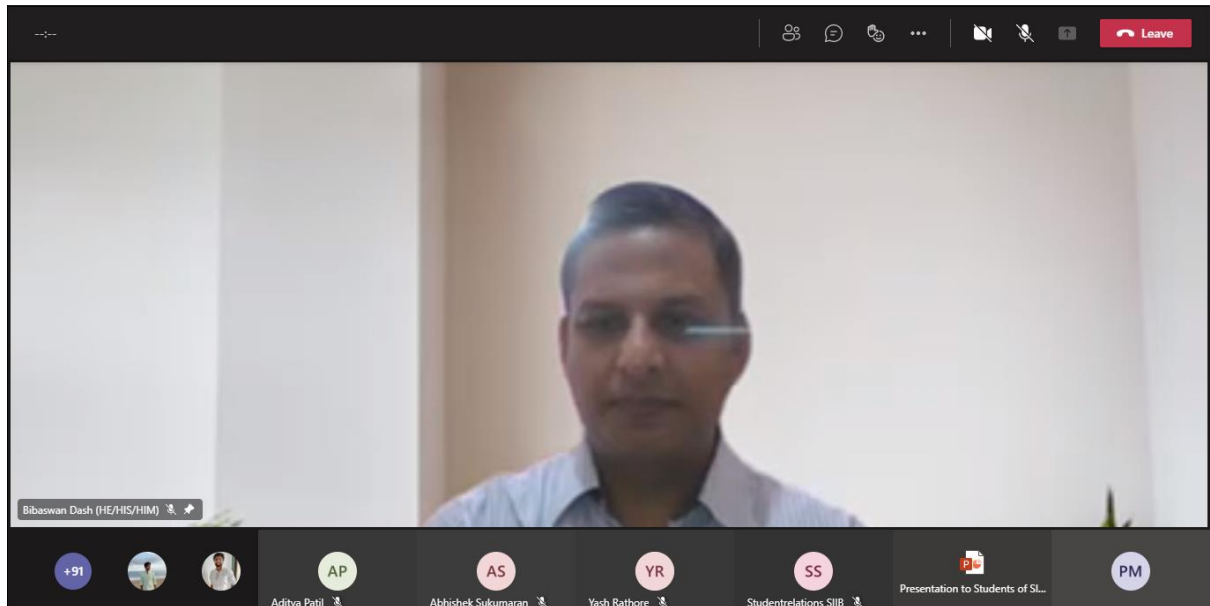
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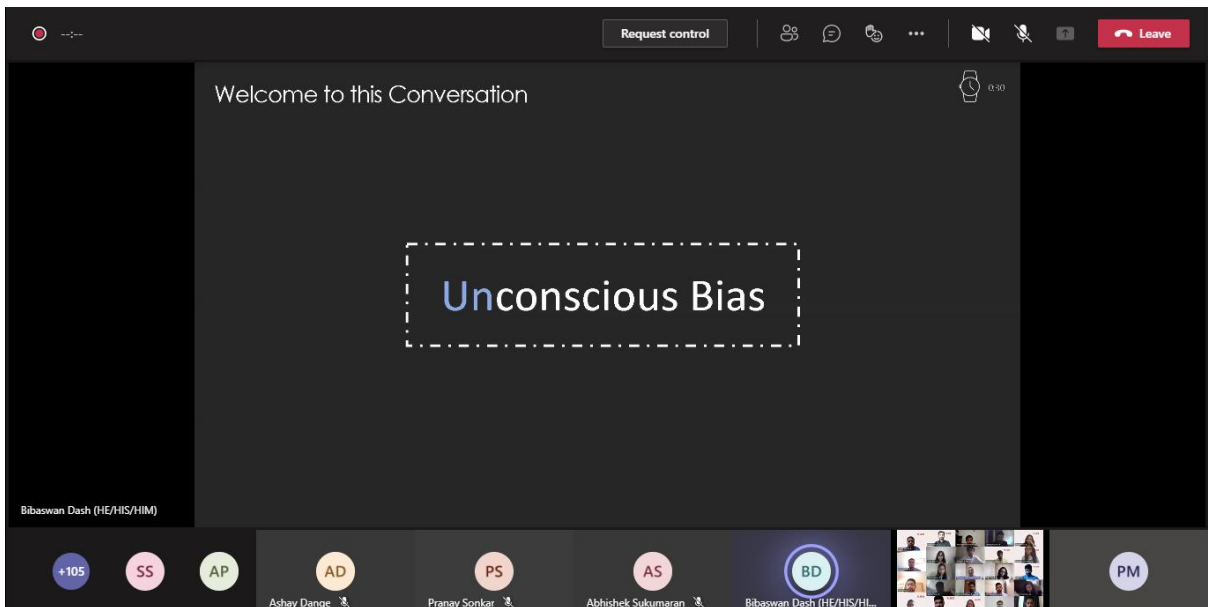
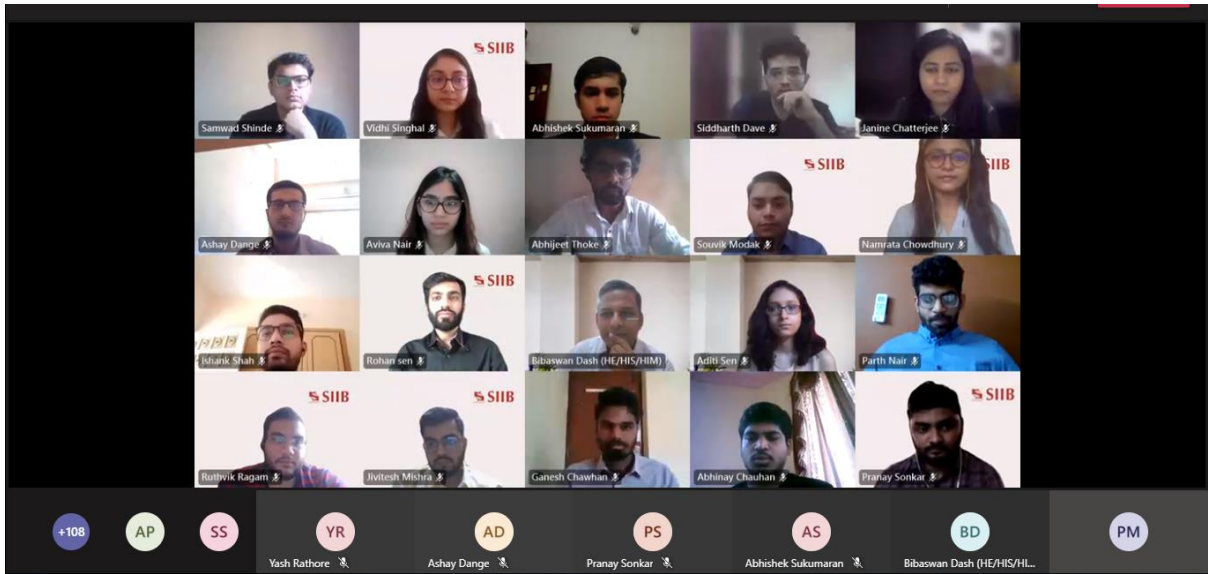
1. "The workshop was very interactive and well delivered with a lot of tips on how not to have unconscious biases and making choices on the basis of relevant information." – Daivam Thakkar, MBA, International Business (Supply Chain Management), Batch 2020-2022.
2. "The session was insightful as Mr. Dash explained what impact can biases have in our lives and how to minimize them." – Aman Mittal, MBA, International Business (Finance), Batch 2020-2022.

Overall Feedback:

The session made the students aware of unconscious bias and how things can change by asking a simple question.

Pictures:





Request control

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Participants in the grid (from top-left to bottom-right):

- Souvik Modak, Ganesh Chauhan, Janine Chatterjee, Abhishek Sukumaran, Anoop Dharkar, Mohamed Zarem
- Ashay Dange, Rajisha Deb, Abhijeet Thoke, Ritvik Choudhary, Ritvik Rajani, Jitish Mishra
- Vishwajeet Ghosh, Rajshree Patil, Bibawan Dash (HE/HIS/HL), Aditi Sen, Aarva Nair, Pratikamaz Itagi
- Mudit Rajwanshi, Pranay Sonkar, Namrata Chowdhury, Sameer Shinde, Parth Nair, Pradeep Mahale
- Debasmita Kamungo, Siddharth Dave, Abhinav Chhabhan, Tridib Sarkar, Vidhi Singhal, Ishak Shah
- Shivang Mayank, Pranay Mittal, Sneha Landge

Bottom toolbar icons: +114, AP, YR, AD (Achay Dange), PS (Pranay Sonkar), AS (Abhishek Sukumaran), BD (Bibawan Dash (HE/HIS/HL)), Bibawan Dash (HE/HIS/HL), Bibawan Dash (HE/HIS/HL)