



SYMBIOSIS INSTITUTE OF INTERNATIONAL BUSINESS

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

**Curriculum Feedback Collection,
Analysis and Action Taken Report
For
Academic Year
2022-2023**



SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act 1956, by notification No. F.9-12/2001-U3 Government of India)
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SYMBIOSIS INSTITUTE OF INTERNATIONAL BUSINESS

| Action taken report on curriculum feedback MBA AB 2022-23 | | |
|---|--|---|
| Stakeholder | iCloude LMS Feedback Anlysis - Suggestions Given | Action Taken report |
| Students | Students offered input on addressing the latest trends and skill sets needed in the agricultural industry. | The workshops, seminars, and guest lectures addressed the current trends and necessary skills in the agricultural sector. Some of these are outlined below: a. Skills required to pursue a career in the Agri-Input Industry b. Precision Agriculture |
| | Students expressed an interest in acquiring research skills at a more advanced level. | To enhance research skills, segments on research software courses were included in both the 'Research Methodology' course and the following workshops. a. Advanced KPI b. Application of MS-Excel in the Real World |
| | Greater emphasis should be placed on real-life situations. | The faculty members raised the quantity of HBR cases utilized in their instructional and internal assessment processes. |
| Faculty | The MBA AB faculty members proposed some content change in the titled course "Processing and Value Chain". | The suggested alterations were integrated into the course content through a thorough academic review committee and approval from the Board of Studies (BoS). |
| | Enhanced practical and hands-on understanding gained from pertinent courses available on Coursera and integration of this knowledge into internal assessments. | Students were directed to register for and successfully complete the specified courses on platforms such as Coursera and Swayam, and these certifications were also factored into the assessments: a. Market Research b. Finance for non Finance professionals c. Analyse data to answer questions - Google |


Dr. Asmita Chitnis
Director
SIIB



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| | | |
|-----------------|---|--|
| Alumni | Encourage students to enhance their opportunities for digital education, particularly in the field of Agri-business, and to stay informed about the most recent advancements. | The Quality Improvement Cell (Q.I.C.) considered the recommendations, and subsequent workshops, guest lectures, and seminars provided further exploration of these Value Added Courses. a. Innovations in Agritech, b. Precision Agriculture c. Rural Entrepreneurship and Agribusiness Start-ups |
| Industry | Expand the range of skill-focused subjects in Agri-business, placing a greater emphasis on comprehensive business analytics. | The Quality Improvement Cell (Q.I.C.) at SIIB has devised a comprehensive approach, utilizing seminars, guest lectures, and workshops to address the increasing need for "Data Analytics & Recent Trends in AB" by organizing the various sessions. The internal assessment of all programmes and specializations (MBA AB included the Swayam Course on "Predictive Analytics (Offered by IIMB) |

Dr. Asmita Chitnis
Director



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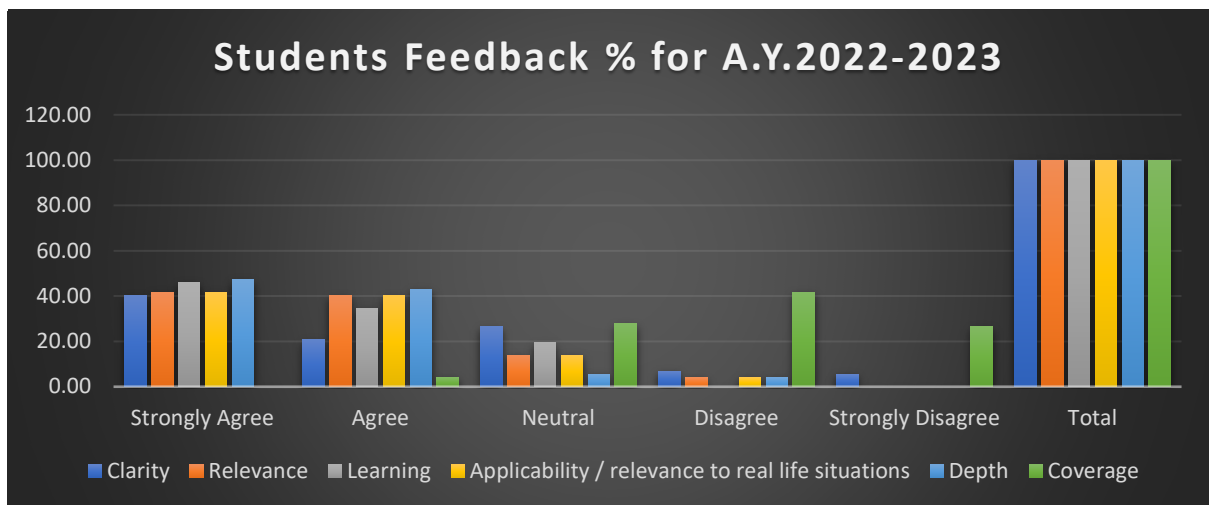
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Detailed Feedback Analysis and Review for Academic Year 2022-2023

| Sr No | Stakeholder | No. of Respondents - Feedback taken |
|-------|-------------|-------------------------------------|
| 1 | Students | 72 |
| 2 | Teachers | 8 |
| 3 | Employers | 4 |
| 4 | Alumni | 4 |

Student Feedback %

| Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
|---------------|----------------|-------|---------|----------|-------------------|-------|
| Clarity | 40.28 | 20.83 | 26.39 | 6.94 | 5.56 | 100 |
| Relevance | 41.67 | 40.28 | 13.89 | 4.17 | 0.00 | 100 |
| Learning | 45.83 | 34.72 | 19.44 | 0.00 | 0.00 | 100 |
| Applicability | 41.67 | 40.28 | 13.89 | 4.17 | 0.00 | 100 |
| Coverage | 47.22 | 43.06 | 5.56 | 4.17 | 0.00 | 100 |
| Depth | 0.00 | 4.17 | 27.78 | 41.67 | 26.39 | 100 |



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SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

Learning Management System

Name of the Institute : Symbiosis Institute of International Business

Name of the Program : Master of Business Administration (Agri Business)

Students Feedback for design and review of Syllabus

Academic Year : '2022-2023'

Student 1

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|---|----------------|-------|---------|----------|-------------------|
| 1 | The course was overlapping with the courses taught earlier / during the semester. If Agree, Name such courses | | | | | Strongly Disagree |
| 2 | I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)* | | | | Disagree | |
| 3 | The curriculum is relevant to and provides for flexibility to meet my learning needs | | | Neutral | | |
| 4 | Adequate co-curricular learning opportunities are provided to me to support the curricular learning | | | Neutral | | |
| 5 | The course is relevant to the industry requirements. | | | Neutral | | |
| 6 | The number of hours allocated to the course are adequate. | | | Neutral | | |

| Sr.No. | Question | Yes | No |
|--------|--|-----|----|
| 1 | The topics were overlapping with the courses taught earlier / during the semester. | | No |
| 2 | Placement of the course is in appropriate semester. | Yes | |

Student 2

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|----------|----------------|-------|---------|----------|-------------------|
|--------|----------|----------------|-------|---------|----------|-------------------|

| | | | | | | |
|---|---|----------------|-------|--|--|-------------------|
| 1 | The course was overlapping with the courses taught earlier / during the semester. If Agree, Name such courses | | | | | Strongly Disagree |
| 2 | I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)* | | Agree | | | |
| 3 | The curriculum is relevant to and provides for flexibility to meet my learning needs | | Agree | | | |
| 4 | Adequate co-curricular learning opportunities are provided to me to support the curricular learning | Strongly Agree | | | | |
| 5 | The course is relevant to the industry requirements. | | Agree | | | |
| 6 | The number of hours allocated to the course are adequate. | | Agree | | | |

| Sr.No. | Question | Yes | No |
|--------|--|-----|----|
| 1 | The topics were overlapping with the courses taught earlier / during the semester. | | No |
| 2 | Placement of the course is in appropriate semester. | Yes | |

Student 3

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|---|----------------|-------|---------|----------|-------------------|
| 1 | The course was overlapping with the courses taught earlier / during the semester. If Agree, Name such courses | | | | Disagree | |
| 2 | I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)* | Strongly Agree | | | | |
| 3 | The curriculum is relevant to and provides for flexibility to meet my learning needs | Strongly Agree | | | | |
| 4 | Adequate co-curricular learning opportunities are provided to me to support the curricular learning | | Agree | | | |
| 5 | The course is relevant to the industry requirements. | | Agree | | | |
| 6 | The number of hours allocated to the course are adequate. | | Agree | | | |

| Sr.No. | Question | Yes | No |
|--------|--|-----|----|
| 1 | The topics were overlapping with the courses taught earlier / during the semester. | | No |
| 2 | Placement of the course is in appropriate semester. | Yes | |

Student 4

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|---|----------------|-------|---------|----------|-------------------|
| 1 | The course was overlapping with the courses taught earlier / during the semester. If Agree, Name such courses | | | | Disagree | |
| 2 | I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)* | | Agree | | | |
| 3 | The curriculum is relevant to and provides for flexibility to meet my learning needs | | Agree | | | |
| 4 | Adequate co-curricular learning opportunities are provided to me to support the curricular learning | | Agree | | | |
| 5 | The course is relevant to the industry requirements. | Strongly Agree | | | | |
| 6 | The number of hours allocated to the course are adequate. | | Agree | | | |

| Sr.No. | Question | Yes | No |
|--------|--|-----|----|
| 1 | The topics were overlapping with the courses taught earlier / during the semester. | | No |
| 2 | Placement of the course is in appropriate semester. | Yes | |



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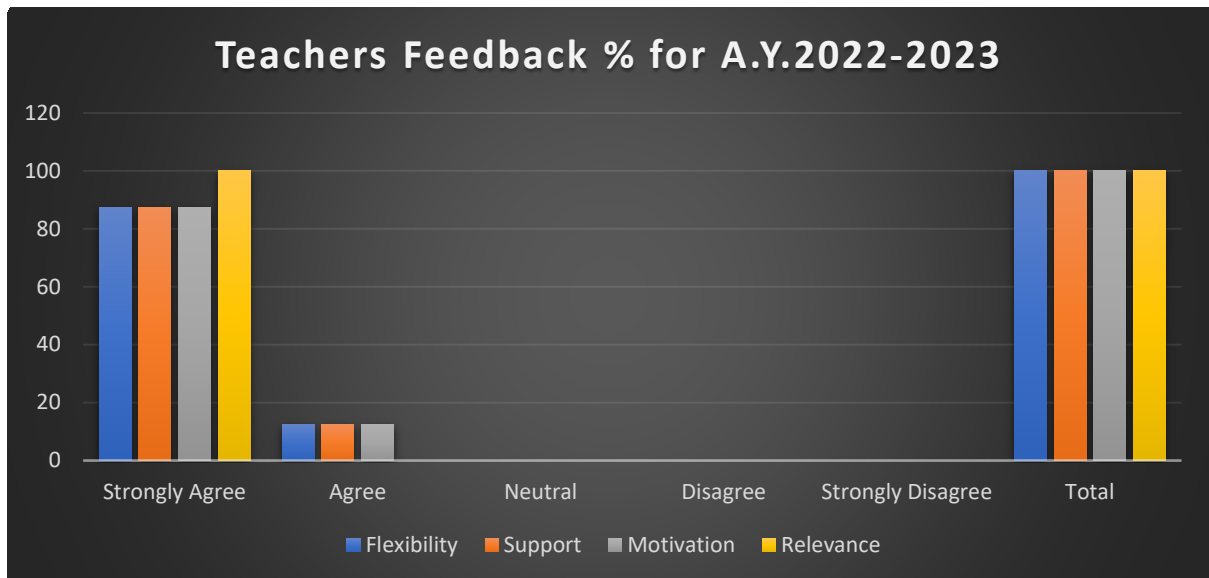
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Teachers Feedback %

| Parameter | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
|-------------|----------------|-------|---------|----------|-------------------|-------|
| Flexibility | 87.5 | 12.5 | 0 | 0 | 0 | 100 |
| Support | 87.5 | 12.5 | 0 | 0 | 0 | 100 |
| Motivation | 87.5 | 12.5 | 0 | 0 | 0 | 100 |
| Relevance | 100 | 0 | 0 | 0 | 0 | 100 |





| |
|--|
| Name of the Institute : Symbiosis Institute of International Business |
| Name of the Program : Master of Business Administration (Agri Business) |
| Teachers Feedback for design and review of syllabus |
| Academic Year : '2022-2023' |

1- Teacher : -Human Resource Management (0202420106)PP

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|--|----------------|-------|---------|----------|-------------------|
| 1 | I am given enough freedom to contribute my ideas on curriculum design and development. | Strongly Agree | | | | |
| 2 | The faculty members/teachers are supported with adequate learning resources. | Strongly Agree | | | | |
| 3 | The faculty members/teachers are encouraged to establish linkages with Industry. | Strongly Agree | | | | |
| 4 | The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students. | | Agree | | | |
| Sr.No. | Question | | | | Yes | No |
| 1 | Would you recommend any new course/topic to be added in the program structure? | | | | Yes | |

2- Teacher : -Introduction to Agriculture (0202420109)PP

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|--|----------------|-------|---------|----------|-------------------|
| 1 | I am given enough freedom to contribute my ideas on curriculum design and development. | Strongly Agree | | | | |
| 2 | The faculty members/teachers are supported with adequate learning resources. | Strongly Agree | | | | |
| 3 | The faculty members/teachers are encouraged to establish linkages with Industry. | Strongly Agree | | | | |
| 4 | The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students. | Strongly Agree | | | | |
| Sr.No. | Question | | | | Yes | No |
| 1 | Would you recommend any new course/topic to be added in the program structure? | | | | Yes | |

3- Teacher : -Marketing Management (0202420102)PP

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|----------|----------------|-------|---------|----------|-------------------|
|--------|----------|----------------|-------|---------|----------|-------------------|

| | | | | | | |
|---------------|--|-----------------------|--------------|----------------|-----------------|--------------------------|
| 1 | I am given enough freedom to contribute my ideas on curriculum design and development. | Strongly Agree | | | | |
| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
| 2 | The faculty members/teachers are supported with adequate learning resources. | Strongly Agree | | | | |
| 3 | The faculty members/teachers are encouraged to establish linkages with Industry. | Strongly Agree | | | | |
| 4 | The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students. | | Agree | | | |
| Sr.No. | Question | | | | Yes | No |
| 1 | Would you recommend any new course/topic to be added in the program structure? | | | | | No |

4- Teacher : -Agri Input Marketing ('0202420203)PP

| | | | | | | |
|---------------|--|-----------------------|--------------|----------------|-----------------|--------------------------|
| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
| 1 | I am given enough freedom to contribute my ideas on curriculum design and development. | Strongly Agree | | | | |
| 2 | The faculty members/teachers are supported with adequate learning resources. | | Agree | | | |
| 3 | The faculty members/teachers are encouraged to establish linkages with Industry. | | Agree | | | |
| 4 | The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students. | | Agree | | | |
| Sr.No. | Question | | | | Yes | No |
| 1 | Would you recommend any new course/topic to be added in the program structure? | | | | | No |

5- Teacher : -Organizational Behaviour (0202420206)PP

| | | | | | | |
|---------------|--|-----------------------|--------------|----------------|-----------------|--------------------------|
| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
| 1 | I am given enough freedom to contribute my ideas on curriculum design and development. | Strongly Agree | | | | |
| 2 | The faculty members/teachers are supported with adequate learning resources. | Strongly Agree | | | | |
| 3 | The faculty members/teachers are encouraged to establish linkages with Industry. | | Agree | | | |
| 4 | The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students. | | Agree | | | |
| Sr.No. | Question | | | | Yes | No |

| | | | |
|---|--|--|----|
| 1 | Would you recommend any new course/topic to be added in the program structure? | | No |
|---|--|--|----|

3- Teacher : -New Product Development in Agriculture (0202420308)PP

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|--|----------------|-------|---------|----------|-------------------|
| 1 | I am given enough freedom to contribute my ideas on curriculum design and development. | Strongly Agree | | | | |
| 2 | The faculty members/teachers are supported with adequate learning resources. | Strongly Agree | | | | |
| 3 | The faculty members/teachers are encouraged to establish linkages with Industry. | | Agree | | | |
| 4 | The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students. | Strongly Agree | | | | |
| Sr.No. | Question | | | | Yes | No |
| 1 | Would you recommend any new course/topic to be added in the program structure? | | | | Yes | |

7- Teacher : -Management of International Operations (0202420313)PP

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|--|----------------|-------|---------|----------|-------------------|
| 1 | I am given enough freedom to contribute my ideas on curriculum design and development. | Strongly Agree | | | | |
| 2 | The faculty members/teachers are supported with adequate learning resources. | Strongly Agree | | | | |
| 3 | The faculty members/teachers are encouraged to establish linkages with Industry. | | Agree | | | |
| 4 | The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students. | | Agree | | | |
| Sr.No. | Question | | | | Yes | No |
| 1 | Would you recommend any new course/topic to be added in the program structure? | | | | Yes | |

9- Teacher : -Financial Statement Analysis (0202420402)PP

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|--|----------------|-------|---------|----------|-------------------|
| 1 | I am given enough freedom to contribute my ideas on curriculum design and development. | Strongly Agree | | | | |
| 2 | The faculty members/teachers are supported with adequate learning resources. | | Agree | | | |
| 3 | The faculty members/teachers are encouraged to establish linkages with Industry. | Strongly Agree | | | | |

| | | | | | | |
|---------------|--|--|-------|--|------------|-----------|
| 4 | The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students. | | Agree | | | |
| Sr.No. | Question | | | | Yes | No |
| 1 | Would you recommend any new course/topic to be added in the program structure? | | | | | No |

10- Teacher : -Processing and Value Chain in Agriculture (0202420406)PP

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|---------------|--|----------------|-------|---------|------------|-------------------|
| 1 | I am given enough freedom to contribute my ideas on curriculum design and development. | Strongly Agree | | | | |
| 2 | The faculty members/teachers are supported with adequate learning resources. | | Agree | | | |
| 3 | The faculty members/teachers are encouraged to establish linkages with Industry. | Strongly Agree | | | | |
| 4 | The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students. | | Agree | | | |
| Sr.No. | Question | | | | Yes | No |
| 1 | Would you recommend any new course/topic to be added in the program structure? | | | | | No |



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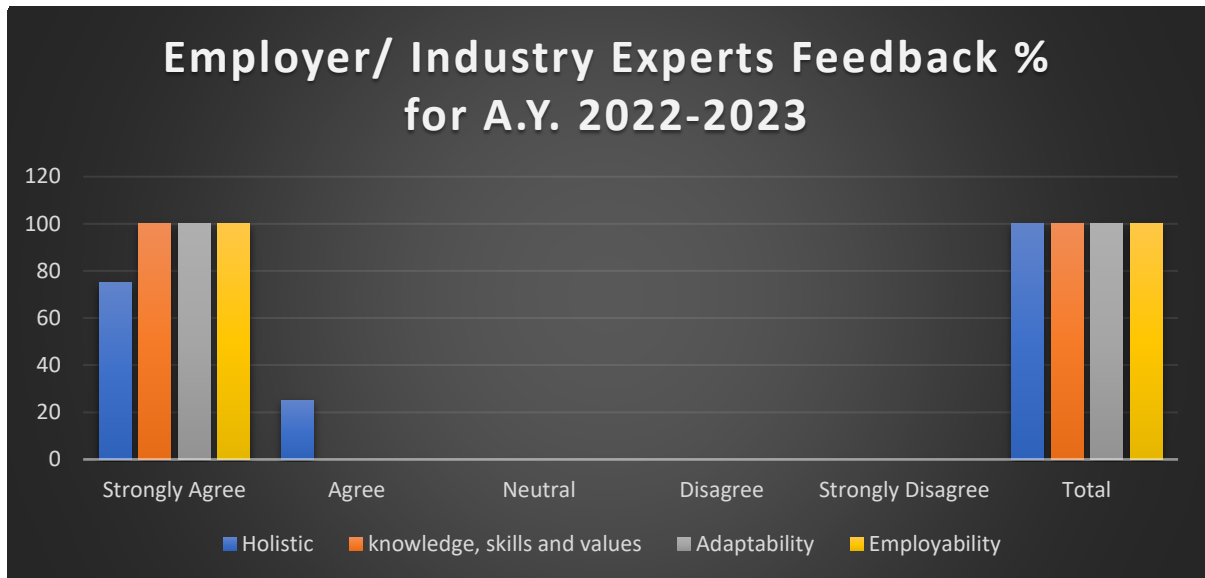
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Employers Feedback %

| Parameter | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
|-----------------------------|----------------|-------|---------|----------|-------------------|-------|
| Holistic | 75 | 25 | 0 | 0 | 0 | 100 |
| Knowledge, Skill and Values | 100 | 0 | 0 | 0 | 0 | 100 |
| Adaptability | 100 | 0 | 0 | 0 | 0 | 100 |
| Employability | 100 | 0 | 0 | 0 | 0 | 100 |





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|--|
| Name of the Institute : Symbiosis Institute of International Business |
| Name of the Program : Master of Business Administration (Agri Business) |
| Employers Feedback for design and review of syllabus |
| Academic Year : '2022-2023' |

1- Employer :

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|--|----------------|-------|---------|----------|-------------------|
| 1 | The curriculum has a good blend of theory and practical aspects | Strongly Agree | | | | |
| 2 | The students of the programme are adequately trained in terms of knowledge, skills and values | | Agree | | | |
| 3 | The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment | Strongly Agree | | | | |
| 4 | The courses offered in the Institute have relevance to societal needs and employment potential. | Strongly Agree | | | | |
| Sr.No. | Question | | | | Yes | No |
| 1 | Would you recommend any new course/topic to be added in the program structure? | | | | | No |

2- Employer :

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|--|----------------|-------|---------|----------|-------------------|
| 1 | The curriculum has a good blend of theory and practical aspects | Strongly Agree | | | | |
| 2 | The students of the programme are adequately trained in terms of knowledge, skills and values | Strongly Agree | | | | |
| 3 | The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment | Strongly Agree | | | | |
| 4 | The courses offered in the Institute have relevance to societal needs and employment potential. | | Agree | | | |
| Sr.No. | Question | | | | Yes | No |
| 1 | Would you recommend any new course/topic to be added in the program structure? | | | | | No |

4- Employer :

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|--|----------------|-------|---------|----------|-------------------|
| 1 | The curriculum has a good blend of theory and practical aspects | Strongly Agree | | | | |
| 2 | The students of the programme are adequately trained in terms of knowledge, skills and values | | Agree | | | |
| 3 | The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment | Strongly Agree | | | | |
| 4 | The courses offered in the Institute have relevance to societal needs and employment potential. | Strongly Agree | | | | |
| Sr.No. | Question | | | | Yes | No |
| 1 | Would you recommend any new course/topic to be added in the program structure? | | | | | No |

5- Employer :

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|--|----------------|-------|---------|----------|-------------------|
| 1 | The curriculum has a good blend of theory and practical aspects | Strongly Agree | | | | |
| 2 | The students of the programme are adequately trained in terms of knowledge, skills and values | | Agree | | | |
| 3 | The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment | | Agree | | | |
| 4 | The courses offered in the Institute have relevance to societal needs and employment potential. | Strongly Agree | | | | |
| Sr.No. | Question | | | | Yes | No |
| 1 | Would you recommend any new course/topic to be added in the program structure? | | | | | No |



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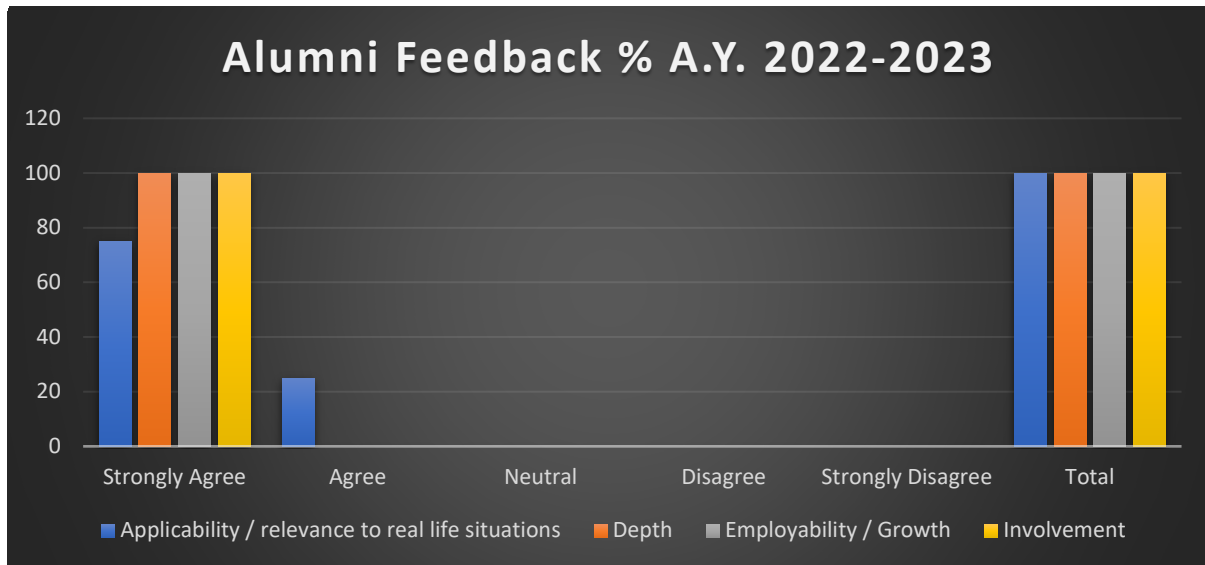
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Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Alumni Feedback %

| Parameter | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
|--|----------------|-------|---------|----------|-------------------|-------|
| Applicability / Relevance to real life situation | 75 | 25 | 0 | 0 | 0 | 100 |
| Depth | 100 | 0 | 0 | 0 | 0 | 100 |
| Employability and Growth | 100 | 0 | 0 | 0 | 0 | 100 |
| Involvement | 100 | 0 | 0 | 0 | 0 | 100 |



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SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

Learning Management System

Name of the Institute : Symbiosis Institute of International Business

Name of the Program : Master of Business Administration (Agri Business)

Alumni Feedback for design and review of syllabus

Academic Year : '2022-2023'

1- Alumni :

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|--|----------------|-------|---------|----------|-------------------|
| 1 | The institute curriculum has prepared me adequately for the job roles, I have handled and been handling. | | | Neutral | | |
| 2 | The curriculum of the program is well designed and promotes learning experience of the students. | | Agree | | | |
| 3 | The courses offered in the Institute have relevance to societal needs and employment potential. | Strongly Agree | | | | |
| 4 | The institute encourages contribution from Alumni in curriculum and student development. | Strongly Agree | | | | |
| Sr.No. | Question | | | | Yes | No |
| 1 | Would you recommend any new course/topic to be added in the program structure? | | | | | No |

2- Alumni :

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|--|----------------|-------|---------|----------|-------------------|
| 1 | The institute curriculum has prepared me adequately for the job roles, I have handled and been handling. | | Agree | | | |
| 2 | The curriculum of the program is well designed and promotes learning experience of the students. | | | Neutral | | |
| 3 | The courses offered in the Institute have relevance to societal needs and employment potential. | | Agree | | | |
| 4 | The institute encourages contribution from Alumni in curriculum and student development. | | | Neutral | | |

| Sr.No. | Question | Yes | No |
|--------|--|-----|----|
| 1 | Would you recommend any new course/topic to be added in the program structure? | Yes | |

3- Alumni :

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|--|----------------|-------|---------|----------|-------------------|
| 1 | The institute curriculum has prepared me adequately for the job roles, I have handled and been handling. | | Agree | | | |
| 2 | The curriculum of the program is well designed and promotes learning experience of the students. | | | Neutral | | |
| 3 | The courses offered in the Institute have relevance to societal needs and employment potential. | | | Neutral | | |
| 4 | The institute encourages contribution from Alumni in curriculum and student development. | | Agree | | | |
| Sr.No. | Question | Yes | No | | | |
| 1 | Would you recommend any new course/topic to be added in the program structure? | Yes | | | | |

4- Alumni :

| Sr.No. | Question | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|--------|--|----------------|-------|---------|----------|-------------------|
| 1 | The institute curriculum has prepared me adequately for the job roles, I have handled and been handling. | | | Neutral | | |
| 2 | The curriculum of the program is well designed and promotes learning experience of the students. | | | Neutral | | |
| 3 | The courses offered in the Institute have relevance to societal needs and employment potential. | | | Neutral | | |
| 4 | The institute encourages contribution from Alumni in curriculum and student development. | | | Neutral | | |
| Sr.No. | Question | Yes | No | | | |
| 1 | Would you recommend any new course/topic to be added in the program structure? | | No | | | |