



SYMBIOSIS INSTITUTE OF INTERNATIONAL BUSINESS

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

**Curriculum Feedback Collection,
Analysis and Action Taken Report
For
Academic Year
2022-2023**



SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act 1956, by notification No. F.9-32/2001-03 Government of India)
Re-accredited by NAAC with "A" Grade (3.58/4) | Awarded Category - I by UGC

SYMBIOSIS INSTITUTE OF INTERNATIONAL BUSINESS

Action taken report on curriculum feedback - MBA EE - 2022-23

Stakeholder	iCloud LMS Feedback Analysis - Suggestions Given	Action Taken report
Students	Students offered input on addressing the latest trends and skill sets needed in the Energy sector.	The workshops, seminars, and guest lectures addressed the current trends and necessary skills in the energy sector. Some of these are outlined below: a. Global recent advancement in EV Industry b. Climate change and adaption
	Students expressed an interest in acquiring research skills at a more advanced level.	1 To enhance research skills, segments on research software courses were included in both the 'Research Methodology' course and the following workshops. a. Advanced KPI b. Application of MS-Excel in the Real World
	Greater emphasis should be placed on real-life situations.	The faculty members raised the quantity of HBR cases utilized in their instructional and internal assessment processes.
Faculty	The faculty members of the MBA in Energy and Environment program, along with industry experts, suggested introducing new courses and modifying the course nomenclature of "Energy Management System".	The recommended new courses have been incorporated into the 2022-23 Program structure, and the title has been revised to "Energy Management System and Audit" after a comprehensive review by the academic committee and approval from the Board of Studies (BoS) New courses: a. Circular Economy b. Electric Vehicle (EV) Mobility and Business c. ESG and Sustainable finance


Dr. Asmita Chitnis
Director
SIIB



SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act 1956, by notification No. F.9-12/2001-U3 Government of India)
Re-accredited by NAAC with "A" Grade (3.58/4) | Awarded Category - I by UGC

SYMBIOSIS INSTITUTE OF INTERNATIONAL BUSINESS

	<p>Enhanced practical and hands-on understanding gained from pertinent courses available on Coursera and integration of this knowledge into internal assessments.</p>	<p>Students were directed to register for and successfully complete the specified courses on platforms such as Coursera and Swayam, and these certifications were also factored into the assessments:</p> <ul style="list-style-type: none">a. Market Researchb. Ecosystem services - a method for sustainable developmentc. Analyse data to answer questions - Google
Alumni	<p>Encourage students to enhance their opportunities for digital education, particularly in the field of Energy sector, and to stay informed about the most recent advancements.</p>	<p>The Quality Improvement Cell (Q.I.C.) considered the recommendations, and subsequent workshops, guest lectures, and seminars provided further exploration of these Value Added Courses.</p> <ul style="list-style-type: none">a. Importance and Relevance of Circular Economyb. Climate Change and Adaptationc. Opportunities and Challenges in EV & Energy.
Industry	<p>Expand the range of skill-focused subjects in energy sector, placing a greater emphasis on comprehensive business analytics</p>	<p>The Quality Improvement Cell (Q.I.C.) at SIIB has devised a comprehensive approach, utilizing seminars, guest lectures, and workshops to address the increasing need for "Data Analytics & Recent Trends in EE" by organizing the various sessions.</p> <p>The internal assessment of all programmes and specializations (MBA AB included the Swayam Course on "Predictive Analytics (Offered by IIMB)</p>

Dr. Asmita Chitnis
Director



SYMBIOSIS INSTITUTE OF INTERNATIONAL BUSINESS

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

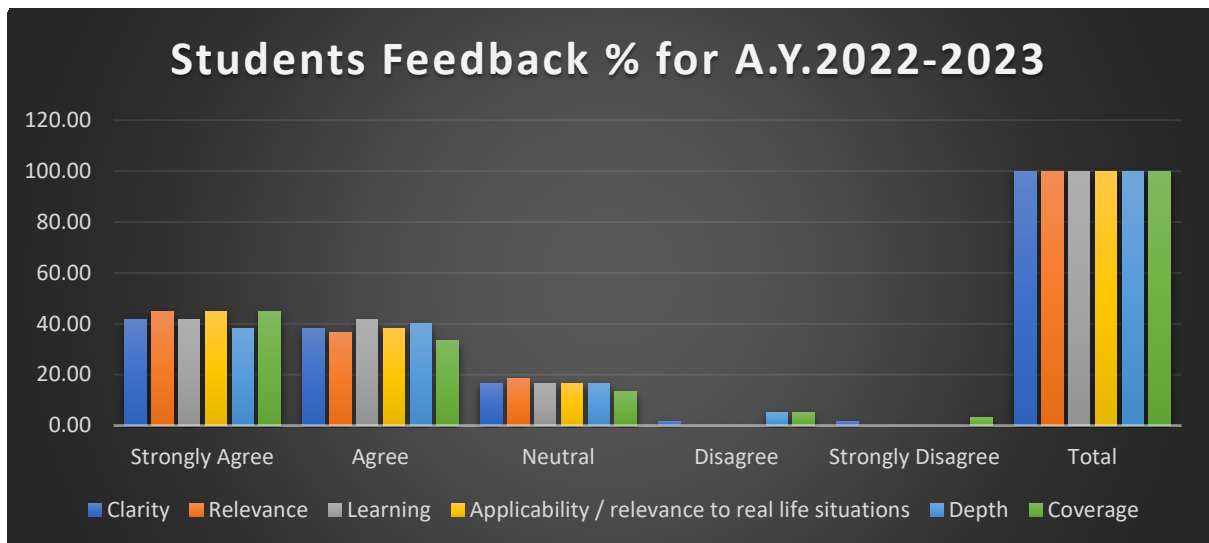
Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Detailed Feedback Analysis and Review for Academic Year 2022-2023

Sr No	Stakeholder	No. of Respondents - Feedback taken
1	Students	60
2	Teachers	15
3	Employers	7
4	Alumni	7

Student Feedback %

Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Clarity	41.67	38.33	16.67	1.67	1.67	100
Relevance	45.00	36.67	18.33	0	0.00	100
Learning	41.67	41.67	16.67	0	0.00	100
Applicability	45.00	38.33	16.67	0	0.00	100
Coverage	38.33	40.00	16.67	5	0.00	100
Depth	45.00	33.33	13.33	5	3.33	100



This is a system generated report and does not require signature.

iCloudEMS (LMS)



SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

Learning Management System

Name of the Institute : Symbiosis Institute of International Business

Name of the Program : Master of Business Administration (Energy and Environment)

Students Feedback for design and review of Syllabus

Academic Year : '2022-2023'

Student 1

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester. If Agree, Name such courses					Strongly Disagree
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*				Disagree	
3	The curriculum is relevant to and provides for flexibility to meet my learning needs			Neutral		
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning			Neutral		
5	The course is relevant to the industry requirements.			Neutral		
6	The number of hours allocated to the course are adequate.			Neutral		

Sr.No.	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester.		No
2	Placement of the course is in appropriate semester.	Yes	

Student 2

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
--------	----------	----------------	-------	---------	----------	-------------------

1	The course was overlapping with the courses taught earlier / during the semester. If Agree, Name such courses					Strongly Disagree
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*		Agree			
3	The curriculum is relevant to and provides for flexibility to meet my learning needs		Agree			
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning		Agree			
5	The course is relevant to the industry requirements.		Agree			
6	The number of hours allocated to the course are adequate.		Agree			

Sr.No.	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester.		No
2	Placement of the course is in appropriate semester.	Yes	

Student 3

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester. If Agree, Name such courses				Disagree	
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*	Strongly Agree				
3	The curriculum is relevant to and provides for flexibility to meet my learning needs	Strongly Agree				
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning		Agree			
5	The course is relevant to the industry requirements.		Agree			
6	The number of hours allocated to the course are adequate.		Agree			

Sr.No.	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester.		No
2	Placement of the course is in appropriate semester.	Yes	

Student 4

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester. If Agree, Name such courses				Disagree	
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*		Agree			
3	The curriculum is relevant to and provides for flexibility to meet my learning needs		Agree			
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning		Agree			
5	The course is relevant to the industry requirements.				Disagree	
6	The number of hours allocated to the course are adequate.		Agree			

Sr.No.	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester.		No
2	Placement of the course is in appropriate semester.	Yes	



SYMBIOSIS INSTITUTE OF INTERNATIONAL BUSINESS
Symbiosis International (Deemed University)

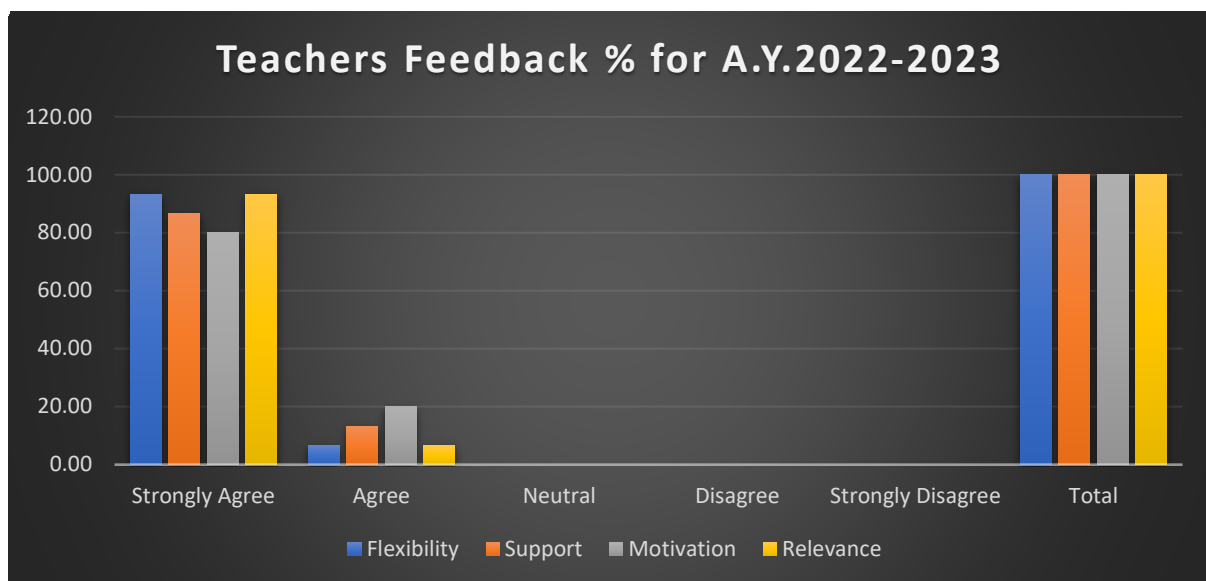
(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Teachers Feedback%

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Flexibility	93.33	6.67	0	0	0	100
Support	86.67	13.33	0	0	0	100
Motivation	80.00	20.00	0	0	0	100
Relevance	93.33	6.67	0	0	0	100





Name of the Institute : Symbiosis Institute of International Business
Name of the Program : Master of Business Administration (Energy and Environment)
Teachers Feedback for design and review of syllabus
Academic Year : '2022-2023'

1- Teacher : - Renewable Energy Sources and Technologies (0202430102)PP

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	Strongly Agree				
2	The faculty members/teachers are supported with adequate learning resources.	Strongly Agree				
3	The faculty members/teachers are encouraged to establish linkages with Industry.	Strongly Agree				
4	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.		Agree			
Sr.No.	Question				Yes	No
1	Would you recommend any new course/topic to be added in the program structure?				Yes	

2- Teacher : - Climate Change, Carbon Markets and Financing (0202430106)PP

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	Strongly Agree				
2	The faculty members/teachers are supported with adequate learning resources.	Strongly Agree				
3	The faculty members/teachers are encouraged to establish linkages with Industry.	Strongly Agree				
4	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.	Strongly Agree				
Sr.No.	Question				Yes	No
1	Would you recommend any new course/topic to be added in the program structure?				Yes	

3- Teacher : - Non Renewable Energy Sources (0202430101)PP

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
--------	----------	----------------	-------	---------	----------	-------------------

1	I am given enough freedom to contribute my ideas on curriculum design and development.	Strongly Agree				
Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
2	The faculty members/teachers are supported with adequate learning resources.	Strongly Agree				
3	The faculty members/teachers are encouraged to establish linkages with Industry.	Strongly Agree				
4	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.		Agree			
Sr.No.	Question				Yes	No
1	Would you recommend any new course/topic to be added in the program structure?					No

5- Teacher : - Energy Audits and Energy Management (0202430201)PP

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	Strongly Agree				
2	The faculty members/teachers are supported with adequate learning resources.		Agree			
3	The faculty members/teachers are encouraged to establish linkages with Industry.		Agree			
4	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.		Agree			
Sr.No.	Question				Yes	No
1	Would you recommend any new course/topic to be added in the program structure?					No

6- Teacher : - Management of Operations (0202430208)PP

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	Strongly Agree				
2	The faculty members/teachers are supported with adequate learning resources.	Strongly Agree				
3	The faculty members/teachers are encouraged to establish linkages with Industry.		Agree			
4	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.		Agree			
Sr.No.	Question				Yes	No

1	Would you recommend any new course/topic to be added in the program structure?		No
---	--	--	----

7- Teacher : - Advanced Energy Management (0202430302)PP

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	Strongly Agree				
2	The faculty members/teachers are supported with adequate learning resources.	Strongly Agree				
3	The faculty members/teachers are encouraged to establish linkages with Industry.		Agree			
4	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.	Strongly Agree				
Sr.No.	Question				Yes	No
1	Would you recommend any new course/topic to be added in the program structure?				Yes	

8- Teacher : - Project Management (0202430306)PP

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	Strongly Agree				
2	The faculty members/teachers are supported with adequate learning resources.	Strongly Agree				
3	The faculty members/teachers are encouraged to establish linkages with Industry.		Agree			
4	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.		Agree			
Sr.No.	Question				Yes	No
1	Would you recommend any new course/topic to be added in the program structure?				Yes	

9- Teacher : - ESG and Sustainable Finance (0202430403)PP

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	Strongly Agree				
2	The faculty members/teachers are supported with adequate learning resources.		Agree			
3	The faculty members/teachers are encouraged to establish linkages with Industry.	Strongly Agree				

4	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.		Agree			
Sr.No.	Question				Yes	No
1	Would you recommend any new course/topic to be added in the program structure?					No

10- Teacher : - Electricity Regulatory Issues and Mechanisms (0202430406)PP

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	Strongly Agree				
2	The faculty members/teachers are supported with adequate learning resources.		Agree			
3	The faculty members/teachers are encouraged to establish linkages with Industry.	Strongly Agree				
4	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.		Agree			
Sr.No.	Question				Yes	No
1	Would you recommend any new course/topic to be added in the program structure?					No



SYMBIOSIS INSTITUTE OF INTERNATIONAL BUSINESS

Symbiosis International (Deemed University)

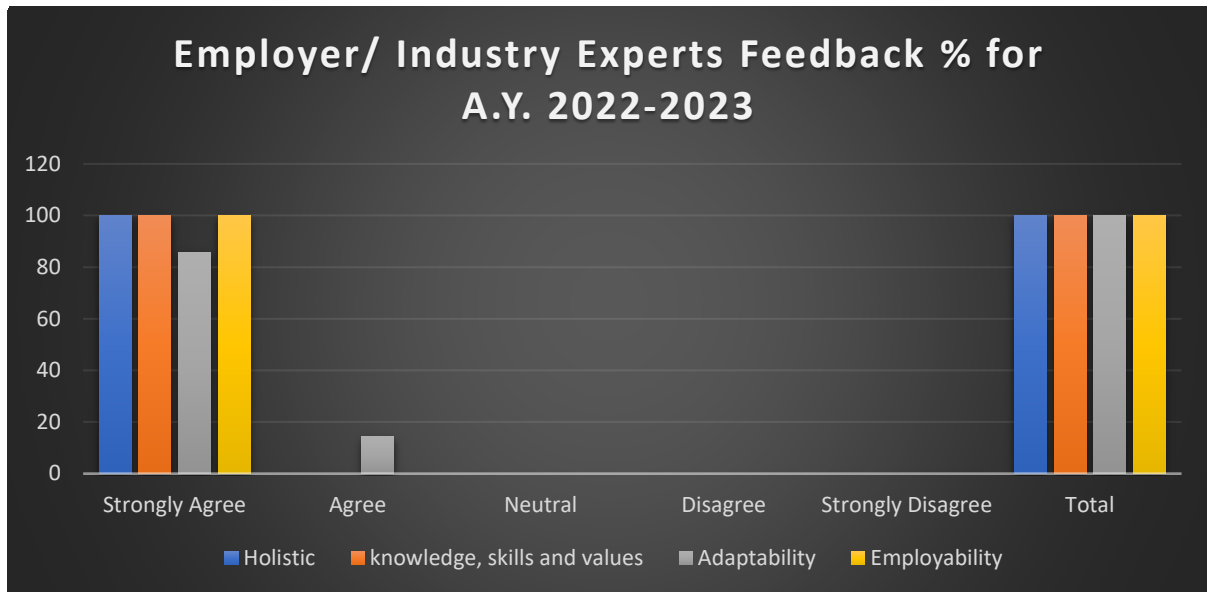
(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Employers Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Holistic	100	0	0	0	0	100
Knowledge, Skill and Values	100	0	0	0	0	100
Adaptability	85.71	14.29	0	0	0	100
Employability	100	0	0	0	0	100





Name of the Institute : Symbiosis Institute of International Business
Name of the Program : Master of Business Administration (Energy and Environment)
Employers Feedback for design and review of syllabus
Academic Year : '2022-2023'

1- Employer :

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum has a good blend of theory and practical aspects	Strongly Agree				
2	The students of the programme are adequately trained in terms of knowledge, skills and values		Agree			
3	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	Strongly Agree				
4	The courses offered in the Institute have relevance to societal needs and employment potential.	Strongly Agree				
Sr.No.	Question				Yes	No
1	Would you recommend any new course/topic to be added in the program structure?					No

2- Employer :

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum has a good blend of theory and practical aspects	Strongly Agree				
2	The students of the programme are adequately trained in terms of knowledge, skills and values	Strongly Agree				
3	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	Strongly Agree				
4	The courses offered in the Institute have relevance to societal needs and employment potential.		Agree			
Sr.No.	Question				Yes	No
1	Would you recommend any new course/topic to be added in the program structure?					No

4- Employer :

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum has a good blend of theory and practical aspects	Strongly Agree				
2	The students of the programme are adequately trained in terms of knowledge, skills and values		Agree			
3	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	Strongly Agree				
4	The courses offered in the Institute have relevance to societal needs and employment potential.	Strongly Agree				
Sr.No.	Question				Yes	No
1	Would you recommend any new course/topic to be added in the program structure?					No

5- Employer :

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum has a good blend of theory and practical aspects	Strongly Agree				
2	The students of the programme are adequately trained in terms of knowledge, skills and values		Agree			
3	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment		Agree			
4	The courses offered in the Institute have relevance to societal needs and employment potential.	Strongly Agree				
Sr.No.	Question				Yes	No
1	Would you recommend any new course/topic to be added in the program structure?					No



SYMBIOSIS INSTITUTE OF INTERNATIONAL BUSINESS
Symbiosis International (Deemed University)

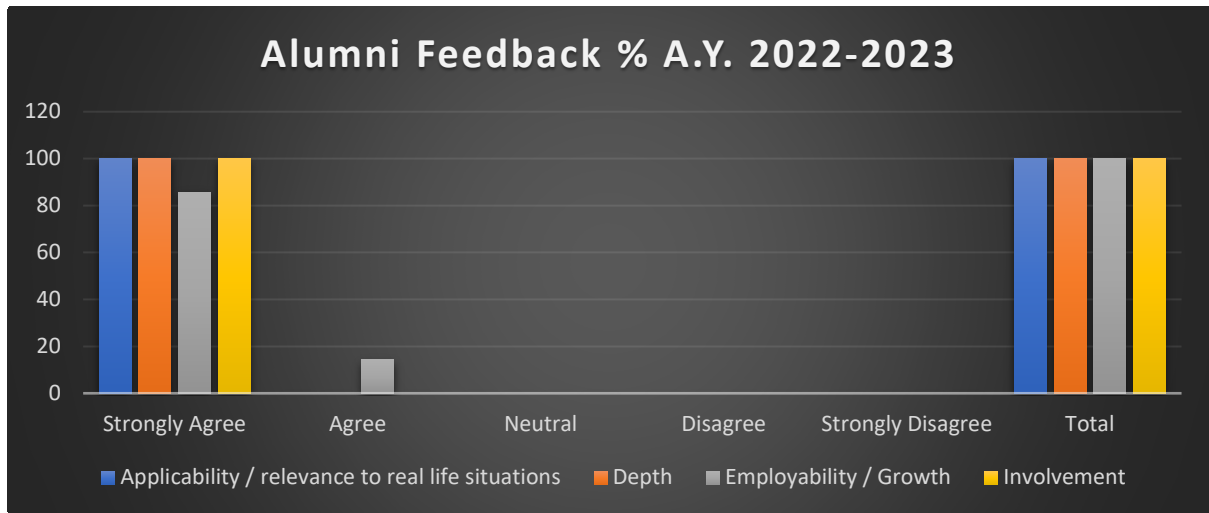
(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Alumni Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Applicability / Relevance to real life situation	100	0	0	0	0	100
Depth	100	0	0	0	0	100
Employability and Growth	85.71	14.29	0	0	0	100
Involvement	100	0	0	0	0	100



This is a system generated report and does not require signature.

iCloudEMS (LMS)



SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

Learning Management System

Name of the Institute : Symbiosis Institute of International Business

Name of the Program : Master of Business Administration (Energy and Environment)

Alumni Feedback for design and review of syllabus

Academic Year : '2022-2023'

1- Alumni :

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.			Neutral		
2	The curriculum of the program is well designed and promotes learning experience of the students.		Agree			
3	The courses offered in the Institute have relevance to societal needs and employment potential.	Strongly Agree				
4	The institute encourages contribution from Alumni in curriculum and student development.	Strongly Agree				
Sr.No.	Question				Yes	No
1	Would you recommend any new course/topic to be added in the program structure?					No

2- Alumni :

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.		Agree			
2	The curriculum of the program is well designed and promotes learning experience of the students.			Neutral		
3	The courses offered in the Institute have relevance to societal needs and employment potential.		Agree			
4	The institute encourages contribution from Alumni in curriculum and student development.			Neutral		

Sr.No.	Question	Yes	No
1	Would you recommend any new course/topic to be added in the program structure?	Yes	

3- Alumni :

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.		Agree			
2	The curriculum of the program is well designed and promotes learning experience of the students.			Neutral		
3	The courses offered in the Institute have relevance to societal needs and employment potential.			Neutral		
4	The institute encourages contribution from Alumni in curriculum and student development.		Agree			
Sr.No.	Question	Yes	No			
1	Would you recommend any new course/topic to be added in the program structure?	Yes				

4- Alumni :

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.			Neutral		
2	The curriculum of the program is well designed and promotes learning experience of the students.			Neutral		
3	The courses offered in the Institute have relevance to societal needs and employment potential.			Neutral		
4	The institute encourages contribution from Alumni in curriculum and student development.			Neutral		
Sr.No.	Question	Yes	No			
1	Would you recommend any new course/topic to be added in the program structure?		No			