# 7.2.1 SIIB Best Practices 2023-24

1. Title of the Practice: Alumni Mentor-Mentee Program

## 2. Objectives of the Practice

The objectives of the program were to have interactions between the Alumni Mentor and Mentee mainly related to Understanding Self, Job Roles, Skill sets, and Careers

#### 3. The Context

The need for the mentoring program was to make students understand the skill sets required in the corporate world for various managerial roles by interacting with Alumni through the mentorship program.

#### 4. The Practice

One of the few institutes leverages the Alumni's experience to mentor the current batch of students through the Alumni Mentor-Mentee Program.

#### 5. Evidence of Success

Based on the Alumni Mentor interactions, students better understand the various managerial roles and skill sets visible in internships and placements. Based on the self-analysis and feedback from alums, students also obtained additional certifications in their preferred job roles to teach the required skills.

## 6. Problems Encountered and Resources Required

There were alum mentors from India and worldwide, so meetings were arranged in different time zones to balance the student's academic and alums' work schedules.

### 7. Notes (Optional)

#### Provide the weblink to:

- Best practices as hosted on the Institutional website
- Any other relevant information

