



SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

NOTIFICATION NO. 1756

No. SIU/ U-28/ 2026/ 832

Dated 24th February, 2026

Subject: Constitution of Equal Opportunity Cell

WHEREAS, in accordance with the Hon'ble Supreme Court order dated 15.12.2017 in WPC No. 292 of 2006 and UGC's directives the Equal Opportunity Cell was constituted vide notification SIU/ U-28/ 1341 dated 12th October, 2023 to oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counselling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.

2] AND WHEREAS, the tenure of the Equal Opportunity Cell has come to an end.

3] NOW THEREFORE, in accordance with the Hon'ble Supreme Court order dated 15.12.2017 in WPC No. 292 of 2006 and UGC's directives, it is hereby notified for information of all concerned that the Equal Opportunity Cell is reconstituted as under:

The composition of the Equal Opportunity Cell is as under:

1. Dr. Sreeram Gopalkrishnan, Director, Symbiosis Centre for Media and Communication (SCMC), Pune - Chairperson
2. Dr. Giri Hallur, Deputy Director, Symbiosis Institute of Digital and Telecom Management (SIDTM), Pune - Member
3. Dr. Anuradha Binnuri, Associate Professor, Symbiosis Law School, (SLS), Hyderabad - Member
4. Dr. Sania Baby, Deputy Director, Symbiosis Institute of Business Management (SIBM), Bengaluru - Member
5. Dr. Viraja Bhat, Associate Professor, Symbiosis Institute of International Business, Pune - Member

The tenure of the Equal Opportunity Cell shall be three (03) years i.e. from 24th February, 2026 to 23rd February, 2029 or till such time the persons nominated hold their respective positions by virtue of which they became the members of the Cell, whichever is earlier.

Any vacancy created shall be informed by the Chairperson to Head-Student Welfare and will be filled by persons nominated by the Vice Chancellor for the remaining period.

The Chairperson shall convene the meetings and maintain the records including attendance, notice, Minutes, agenda and Action Taken Report of each meeting.

The Equal Opportunity Cell shall meet at least two times an academic year.



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Aims and Objectives:

To oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counselling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.

Functions:

1. To ensure equity and equal opportunity to the student community in the constituents and bring about social inclusion.
2. To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
3. To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
4. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
5. To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.
6. To look into the grievances of the students from the weaker section of society and suggest amicable solution to their problems.
7. To disseminate the information related to schemes and programmes for the welfare of the students from socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organizations issued from time to time.
8. To focus on overall personality and skill development, including professional and soft skills, so as to ensure enhancing the student employability.
9. To hold regular meetings with Social Economically Disadvantaged Groups (SEDGs) students to check their grievances and also meet with management/authorities of HEIs to facilitate discussion of the grievances of SEDG
10. Coordinate with the Internal Quality Assurance Cell (IQAC) to raise awareness about the implementation of various policies for inclusive and equitable quality higher education.
11. To establish a team of counsellors, social workers, and faculty members to provide emotional and social support to SEDGs to adapt to the environment of the HEI.
12. To provide socio-economic, academic, and emotional support and mentoring for such students through proper counselling and mentoring programmes.
13. To prepare barrier free formalities/procedures for admission/ registration of students belonging to the disadvantaged groups of society.



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14. To establish coordination with the Government and other agencies/organizations to mobilize academic and financial resources to provide assistance to students of the disadvantaged groups.
15. To organize periodic meetings to monitor the progress of different schemes.

Dr. M. S. Shejul
Registrar

To: The Members of Equal Opportunity Cell, Symbiosis International (Deemed University), Pune

Copy for information to: The Hon'ble Chancellor, Pro Chancellor, Vice Chancellor, Provost- FoMHS, Principal Director- Symbiosis, Dean-Academics and Administration, Deans of Faculties, Directors/ Heads, Deputy Directors/ Deputy Heads, Administrative Officers/ Assistant Administrative Officers/ Office Superintendents of Constituents/ Research Centres/ Support Departments/ Skills and Continuing Education Departments and Officers of the Symbiosis Society and Symbiosis International (Deemed University)

